

No. 11(112) 3 Lab-79/4015.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Madan Trading Company 14 DLF Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA FARIDABAD.

Reference No. 570 of 1978

Between

SHRI NASARULDIN WORKMAN AND THE MANAGEMENT OF M/S MADAN
TRADING COMPANY, 14 D. L. F. MATHURA ROAD, FARIDABAD

Present :

Shri P. K. De, for the workman.

Shri D. C. Bhardwaj, for the management.

AWARD

By order No. ID/FD/220-78/54922, dated 7th December, 1978, the Governor of Haryana referred the following dispute between the management of M/s Madan Trading Company, 14 D.L.F., Mathura Road, Faridabad and its workman Shri Nasarudin to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Nasarudin was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and pleaded a settlement the representative, for the management produced three vouchers marked A, B, C, by which the workman has received a sum of Rs. 1,681/- in full and final settlement of all his claims and dispute. In view of the settlement, I give my award that the termination of services of Shri Nasarudin was justified and in order. He has already received a sum of Rs. 1,681/- as said above.

Dated the 26th March, 1979

NATHU RAM SHARMA,

Presiding Officer, Industrial
Tribunal, Haryana,
Faridabad.

No. 255, dated 28th March, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer, Industrial
Tribunal, Haryana,
Faridabad.

No. 11(112) 3Lab-79/4016.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Super Seals India Pvt. Ltd., Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 571 of 1978

between

SHRI RAJINDER SINGH, WORKMAN AND THE MANAGEMENT OF M/S SUPER
SEALS INDIA PRIVATE LTD., MATHURA ROAD, FARIDABAD.

Present :—

Shri K. L. Sharma, for the workman.

Shri G. S. Mehra, for the management.

AWARD

By order No. ID/FD/1/224-78/54916, dated 7th December, 1978, the Governor of Haryana referred the following dispute between the management of M/s Super Seals India Private Ltd., Mathura Road, Faridabad and its workman Shri Rajinder Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Rajinder Singh was justified and in order ?
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The management produced a photostat copy of a settlement Ex. MW-1 by which the management agreed to pay one month's wages to the workman as *ex-gratia* in full and final settlement of all his claims including the claim of reinstatement and re-employment and earned wages, and wages in lieu of leave. The management also agreed to pay bonus to the workman for the year 1977-78 when declared and the workman agreed to forfeit his right of reinstatement and re-employment and shall have no claim what-so-ever. The workman also agreed to withdraw this dispute. I, therefore, give my award the workman is entitled to receive from the management one month's wages as *ex-gratia*, on payment whereof, the termination of services of the workman shall be deemed justified and in order. He shall not be entitled to other claim or dues or to reinstatement or re-employment management shall be liable to pay bonus to the workman for the year 1977-78 as and when declared by them.

NATHU RAM SHARMA,

Dated 19th March, 1979

Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

No. 256, dated 28th March, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

No. 11(112)3Lab-79/4017.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/S Fair Plastics, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA FARIDABAD

Reference No. 209 of 1978

between

SHRI AJODHYA PARSHAD WORKMAN AND THE MANAGEMENT OF M/S FAIR PLASTICS, MATHURA ROAD, FARIDABAD

AWARD

1. By order No. ID/31591, dated 11th July, 1978, the Governor of Haryana referred the following dispute between the management of M/s Fair Plastics, Mathura Road, Faridabad and its workman Shri Ajodhya Parshad, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Ajodhya Parshad was justified and in order ?
If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties. The workman appeared. The management did not appear despite service. The management was proceeded against *ex parte* and the case was fixed for *ex parte* evidence of the workman. The workman examined himself as his own witness and stated that he was working in the factory since January, 1973 @ 210 per mensem as wages. The management terminated his services without any reason and unjustifiably. He prayed for reinstatement.

3. I believe in the *ex parte* statement of the workman and give my award that the termination of services of the workman was neither justified nor in order. I set aside the same. The workman is entitled to reinstatement with continuity of service and with full back wages.

NATHU RAM SHARMA,

Dated the 19th March, 1979

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 257, dated the 28th March, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11 (112) 3Lab-79/4018.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Alfamet Pvt. Ltd., Sector 24, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 547 of 1978

between

SHRI BHUPINDER KUMAR, WORKMAN AND THE MANAGEMENT OF M/S ALFAMET
PRIVATE LIMITED, SECTOR 24, FARIDABAD.

Present :—

Shri P. K. De, for the workman.

Shri W. C. Sharma, for the management.

AWARD

By order No. ID/FD/13-78/53972, dated 29th November, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. Alfamet Private Limited, Sector 24, Faridabad and its workman Shri Bhupinder Kumar to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Bhupinder Kumar was justified and in order ?
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and pleaded a settlement. The management paid to the workman all his dues detailed as follows :—

A sum of Rs. 286/- ,—*vide* Vr. Exhibit M-3 and a sum of Rs. 286/- ,—*vide* Vr. Exhibit M-1 and a sum of Rs. 223-45,—*vide* Vr. Exhibit M-2. The management also gave a certificate of work to the workman. In these circumstances I give my award that the termination of service of the workman was justified and in order. He is not entitled to any relief, as he has already received a sum of Rs. 795-45 from the management in full and final settlement of his claims, dues and dispute.

NATHU RAM SHARMA,

Dated the 19th March, 1979

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 258, dated 28th March, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-79/4019.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Omega Bright Steel Pvt. Ltd., Sector 24, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 588 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF M/S OMEGA BRIGHT STEEL PRIVATE
LTD., SECTOR-24, FARIDABAD

AWARD

By order No. ID/59686, dated 26th December, 1978, the Governor of Haryana referred the following dispute between the management of M/s Omega Bright Steel Private Ltd., Sector 24, Faridabad and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

1. Whether the minimum wages and grade and scales of pay of workmen should be fixed according to their work ? If so, with what details ?
2. Whether the workmen should be supplied with shoes ? If so, with what details ?
3. Whether the workmen are entitled to the grant of bonus for the years 1975-76, 1977-78 ? If so, with what details ?
4. Whether the workmen are entitled to the grant of house-rent allowance ? If so, with what details ?
5. Whether the workmen are entitled to the grant of dearness allowance ? If so, with what details ?
6. Whether the workmen should be given tea every day ? If so, with what details ?
7. Whether the workmen who are working on acid are entitled for supply of milk ? If so, with what details ?
8. Whether the workmen are entitled to the grant of cycle allowance ? If so, with what details ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared but the dispute was settled. Both the parties admitted that the dispute has been settled. They filed a photostat copy of settlement Exhibit M-1.

I have gone through the settlement. It is just and fair. I give my award in terms of the settlement. The settlement forms the part of the award.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 19th March, 1979

No. 254, dated 28th March, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947, together with five copies of the settlement.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.